



Equal Business Opportunity (EBO)

Certification Program

This is to certify that in accordance with City of Tampa Ordinance 2017-28, Chapter 26.5, Equal Business Opportunity Program

Arrowhead Technologies, LLC

is hereby certified as a

Minority Business Enterprise (MBE)

In the following specialty(ies)

Geologist, Asbestos Bulk Sample Analysis

The certification is valid from April 7, 2026 to April 7, 2028

Updates for recertification are required prior to the expiration date listed above. If at any time changes are made in the firm that are not in concert with our eligibility requirements, you agree to report those changes to us for evaluation. The City of Tampa reserves the right to terminate this certification at anytime it determines eligibility requirements are not being met.

**Bertha M. Mitchell, Manager
City of Tampa Equal Business Opportunity**